

LEARN AND ADAPT

NAVIGATING THE FUTURE TOGETHER



Our world is constantly changing; adaptive approaches will help us to move forward together, especially in the face of uncertainty. We need to be able to adapt to and navigate this future together.

WHAT DOES IT MEAN TO LEARN AND ADAPT?

Embrace Complexity

Appreciate that the work of social change is messy, unpredictable, and always evolving. Cultivate comfort with the unknown—let it drive curiosity and creativity.

See Everything as a Learning Opportunity

Create a culture of continuous shared learning. Gain inspiration from positive outliers. Adapt to new information and perspectives through regular feedback loops. Be experimental, implement small-scale prototypes.

Make Wise Use of Data

Agree on shared measures of north star goals (i.e., % of people thriving + access to **vital conditions** for **well-being**)—and track progress. Create space for shared sense-making; engage diverse community perspectives to tell the stories behind the data. Use data for case making, to catalyze change.

STEWARDSHIP QUESTIONS



What's an example of a time when our community or system adapted (bounced back) from a significant setback or adverse circumstance? *What was key?*



What are the signs and attributes of a community or system that has a strong culture of learning? *Is there a recent example?*



What is one strategy or action we could take to substantially improve how we learn, act and adapt together? *What would it take to move this forward?*

Parkland Health & Hospital System

Parkland Health & Dallas County Health and Human Services and PCCI, an advanced analytics data shop affiliated with the health system, partnered to use hyper-local data and deep community engagement to support COVID-19 vaccine deployment. Through a comprehensive communications strategy, more than 51 percent of the vaccines Parkland administered were given to the community members at highest risk, who are ranked 4 or 5 on the SocioNeeds Index scale by ZIP code.